Finally, an answer to the staffing crisis, it's called

The Accelerated Staffing Fix

Stop the Bleeding, Find & Retain Quality Staff





A Game Changing **Case Study**

Custom Learning Systems' Staffing Fix program has exceeded all our expectations. Prior to implementing some of CLS's solutions, we had some severe recruiting and retention shortfalls.

Now our retention numbers are higher than they've ever been, 92%!

We have saved hundreds of thousands of dollars on agency staff, reinvigorated our employees, boosted facility morale,

And we did it all in less than 20 weeks!

If you have any doubts about program, please call me!

You will not be disappointed

Kelby Eck RN, Director of Emergency Services Crawford County Memorial Hospital Denison, Iowa





Our agency spend is down \$23,000 a week and we did it in 16 weeks

We now have a waiting list

Our annual turnover is less than 8%

The Staffing Fix[™] is worth every penny

Erin Muck CEO Crawford County Memorial Hospital





Finally an answer to the staffing crisis it's called The Accelerated Staffing Fix[™]

Rapid Cycle Improvement Model

Join this fast moving, team based, measurable and accountable process that hardwires:

- 40% reduction of turnover in first 90 days
- Vigorous protection for keeping new hires
- Seamless integration with the Custom Learning System's Service Excellence Initiative™
- Positive improvement in careaiver morale
- 50% achievement of overall staffing goals
- This 6 Step System Collaborative is guaranteed to transform your staffing nightmare into a staffina renaissance!

This 7 Step System Collaborative is guaranteed to

transform your staffing nightmare into a staffing renaissance!





Receive all tools needed to successfully achieve immediate and long term results

3 and best practices.

Join a collaborative of like-minded hospital teams who share and pool their insights, missteps

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Participate in a weekly 45 minute collaborative zoom coaching call for 16 weeks, and receive 2-3 new action assignments to begin hardwiring over the next week. This sequential systematic 'dosing' measures the appropriate focus step-by-step.

Submit a weekly progress scorecard showcasing progress and ensuring consistency, with a focus on results.



5

Stay focused with individual customized weekly coaching calls and weekly feedback to ensure accountability. consistency and focus on results.

"You cannot win the staffing war with rentals and agencies."

- Brian Lee CSP, HOF





Book your no cost virtual Staffing Fix™ C-Suite Briefing today! C-Suite stop the bleeding and find and retain quality staff

> **Clint Maun** CSP Maun-Lemke President and Senior Partner

Learn how you can

help your Hospital

Brian Lee CSP, HoF Healthcare's Engagement Expert

A high revealing 1 hour Executive Briefing targeted for CEOs and HR Department

Your Executive Leaders will learn how to

- Reduce perpetual costly turnover
- Stop pressuring staff for overtime
- Eliminate excessive costs and inconsistencies of agency
- Reduce vacancies
- Avoid excessive sign on bonuses
- Reduce call offs

"There's plenty of help. They just don't work for you."

- Clint Maun CSP



Participating Staffing Fix[™] Critical Access Hospitals Report

- an average of 19 new hires in under 16 weeks
- 92% New Hire Retention rate

"Thanks to Custom Learning Systems' 'The Staffing Fix' we have been able to cut down our spending on agency staff by 65%."

What Hospital Leaders are saying about The Accelerated Staffing Fix^m

- Kelby Eck RN Crawford County Memorial Hospital Denison, Iowa

"We absolutely would recommend this program to other facilities struggling with staffing, it has brought excitement and hope for retention and recruitment!"

> - Raigan Brown смо Memorial Hospital, Carthage, Illinois

"The Staffing Fix is an incredible opportunity to give today's healthcare professionals an environment that they are looking for."

> - Rachel Spalding DNP, RN, NEA_BC, CNO Good Samaritan Hospital Vincennes, Indiana

"I would recommend this program to other facilities struggling with staffing. The experience has been great! The time and effort put into this has been well worth it!"

> - Kirk Strensrud CEO Glacial Ridge Health System Glenwood, Minnesota





See for yourself these extraordinary first hand reports of staffing recruitment and retention success



"We decreased the number of vacant "highpriority" positions from 16 down to 10 in just 12 weeks"

CRAWFORD COUNTY



"Our involvement in the program has helped us hold managers more accountable with getting things done."

1 Good Samaritan



"With The Staffing Fix we have been able to make great strides in our onboarding process."





"The interventions are easy to implement, and you will see results."





