

The Totally Engaged Hospital Strategic Plan™

Create extraordinary strategic organizational results through intentional planning engagement at every level.

The Totally Engaged Hospital Strategic Plan™ is designed around a systematically executed six step process:

STEP
01

Document Review

A complete review of foundational documents, previous strategic plans, community needs studies, budget planning, etc. is conducted by a seasoned expert from Custom Learning Systems. This review will guide the planning process to ensure all contributing factors of past experience and future successes are firmly in place.

STEP
02

Manager Facilitator Training

We will provide a 1.5 hour manager *Train-the-Facilitator* teleconference on the how-to's of creating a Departmental Business Plan, utilizing total staff ideas, engagement and input. This will ensure that managers get maximum buy-in from their people to support the resulting departmental plan.

STEP
03

Strategic Planning Team

A strategy team will be appointed from your organization, to systematically facilitate completion of this planning process.

STEP
04

Departmental Strategic Planning Session

Based on the training received in step #2, each department manager will facilitate a strategic workshop, for the purpose of clarifying unit priorities, goals and objectives. The results of these workshops will be the foundation for the departmental business plans.

STEP
05

Strategic Planning Retreat

One 4 hour Management Strategic Planning Retreat will be held with the hospital's entire leadership team to discuss, brainstorm, and agree upon the organization-wide strategic plan.

STEP
06

Approval & Implementation

The concluding step of the process is to implement a timeline to finalize approval and implementation required, including:

- ♦ Assemble and produce planning document
- ♦ Hospital Executive Amendment/Approval
- ♦ Quarterly Progress Reviews
- ♦ Board Amendment/ Approval
- ♦ Create an Annual/Implementation Plan

Let's start the conversation.

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